



University of Stellenbosch Business School

Personal Information

Title:	Professor
First name:	Arnold
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Organisational role:	Associate Professor
Organisational position:	Head: USB Social Impact
Area(s) of expertise:	Business in Society

Executive Profile

Prof Arnold Smit is Head of Social Impact and Associate Professor in Business in Society at the University of Stellenbosch Business School. His teaching, research and facilitation focus on the contextualisation and integration of ethics, responsibility and sustainability in management education and organisational practice. He facilitates executive development programmes in the areas of responsible leadership, corporate governance, corporate sustainability and responsibility and non-profit leadership. He also does process facilitation for boards and leadership teams. His writing includes work on responsible leadership, corporate sustainability and responsibility, multi-stakeholder process facilitation and spirituality. Prof Smit holds an Honours degree in Philosophy and a Doctor's Degree in Theology from Stellenbosch University.

He is also a member of the Board of the Globally Responsible Leadership Initiative, a member of the PRME Advisory Committee, a member of the USB-ED International Advisory Board, the immediate past President of the Business Ethics Network of Africa, and a trustee of SEED Educational Trust.

His career experience spans parish ministry, human resources management and the directorship of USB Executive Development's Centre for Business in Society. He teaches Business in Society on the MBA and the PGDip programmes at the USB.

Education

Year	Degree	Field of Study	University	Country
1995	DTh	Theology	Stellenbosch	South Africa
1989	MTh	Theology	Stellenbosch	South Africa
1985	Licentiate	Theology	Stellenbosch	South Africa
1984	BA Hons	Philosophy	Stellenbosch	South Africa
1984	BTh	Theology	Stellenbosch	South Africa
1981	BA	Psychology and Philosophy	Stellenbosch	South Africa

Academic honours and awards

Year	Honour/Award	Honour/Award Description	Country
1992	HSRC Bursary	Awarded for doctoral study at Emory University, USA	South Africa
1983	Honorary colours of Stellenbosch University	Awarded for student leadership and contribution to campus life	South Africa

Membership of professional and scientific organisations

Organisation
Membership: International Society of Business, Ethics and Economics (ISBEE)
Membership: The Business Ethics Network of Africa (BEN-Africa)
Membership: The European Institute for Spirituality in Economics and Society

Academic and Professional Experience

Commencement date	End date	Position	Institution	Country
2016/01/01	To date	Programme Director	USB-ED	South Africa
2015/12/27	To date	Associate Professor	University of Stellenbosch Business School	South Africa
2015/12/28	2017/12/31	Head	USB	South Africa
2011/12/27	2015/12/26	Associate Professor Extraordinaire	University of Stellenbosch Business School	South Africa
2009/12/28	2015/12/26	Director, Centre for Business in Society	USB-ED	South Africa
2004/12/27	2007/12/26	Head	Channel Life	South Africa

2000/12/27	2016/12/27	Owner	t/a Vocatio	South Africa
1994/12/28	2004/12/26	Part-time lecturer	Universities of Pretoria, Stellenbosch and Vista	South Africa
1988/12/28	2004/04/25	Parish Minister (full-time and part-time)	Dutch Reformed Church	South Africa

Research

Research Book/Journal Title	Authors	Publication	Publication date
Chapter in Book			
Leadership in the midst of transition: reflections on self-reliance, responsibility and spirituality.	Smit, A	In: Nandram, S, Bindlish, P (eds) Managing VUCA Through Integrative Self-Management. Management for Professionals. Springer, Cham	2017
Regional profile: Africa	Klins, U, Van Niekerk, JH & Smit, A	In Visser, W & Tolhurst, N (eds.) The World Guide to CSR: A Country-by-Country Analysis of Corporate Sustainability and Responsibility. Sheffield: Greenleaf Publishing	2010
Other Publication			
The Contextualisation of CSR in sub-Saharan Africa: the Territory, the Map and the Challenges. Integral Development, Ethics, Governance and Human Rights in the African Context	Smit, A	University of Johannesburg: Sociology, Anthropology & Development Studies W E D N E S D A Y S E M I N A R S	2016
Responsible leadership development through management education	Smit, A	African Journal of Business Ethics, A business ethics perspective	2013
Journal Article			
Guidebook for Multi-stakeholder Process Facilitation	Smit, A	Guidebook for Multi-stakeholder Process Facilitation	2011
Leading the Way through CSI: A Guidebook for Corporate Social Investment Practitioners	Smit, A	Rosebank: Knowledge Resources	2008
Meetings that matter: Leadership, spirituality and discernment in congregations	Smit, A	Wellington: Lux Verbi	2002
A Systems-perspective on Transformation in the Dutch Reformed Church	Smit, A	A Case Study from a Regional Synod, in: Praktiese Teologie in Suid-Afrika	2001
Outdated Leadership Patterns	Smit, A	In: Hendriks en Buchanan Meeting the Future. Johannesburg: Knowledge Resources	1995
Nuut Gedink oor Leierskap in Gemeentes	Smit, A	Kaapstad: Lux Verbi	1995



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