



Personal Information

Title:	Prof
First name:	Salomé
Surname:	Van Coller-Peter
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Organisational role:	Associate Professor
Organisational position:	Associate Professor
Area(s) of expertise:	The transformation of individuals, teams and organisations. Design and delivery of integrated learning solutions on postgraduate level. Moderator of various assessment processes.



Executive Profile

Prof Van Coller-Peter is an Associate Professor teaching on the MPhil in Leadership Coaching and the MPhil in Futures Studies at Stellenbosch Business School as well as on the advanced Project Management and the Coaching Essentials programmes at USB-Ed. She has also designed and implemented the curricula of both the MPhil in Leadership Coaching and Coaching Essentials programmes. She brings a wealth of coaching experience in a range of organisations to her teaching. Current and recent international clients for whom she consults are Distell, ABB, Epsilon AB, Nampont and Vinpro. She works with a variety of clients in the educational, financial, pharmaceutical, construction, production and not-for-profit sectors.

Prof Van Coller-Peter's areas of expertise in teaching and research centre on the transformation of individuals, groups and organisations, coaching and mentoring of executives, and the alignment of values in executive teams with a particular focus on project teams.

She holds an M.Com in Industrial and Organisational Psychology from the University of Johannesburg, South Africa, and a Masters in Professional Coaching as well as a D.Prof. in Coaching from Middlesex University, UK. Dr Van Coller-Peter supports the development of ethical standards for professional coaches in South Africa and engages widely in the development and mentoring of young entrepreneurs from low-income communities for the greater good of society. She also chairs the Plagiarism Committee at USB.



Education

Year	Degree	Field of Study	University	Country
2008	PhD	Coaching	Middlesex University	UK
2005	MCoaching	Professional Coaching	Middlesex University	UK
1986	MCom	Industrial and Organisational Psychology	University of Johannesburg	South Africa

Membership of Professional and Scientific Organisations

Organisation

COMENSA (Coaches and Mentors of South Africa): Formed part of the original team that set up the standards of competence as well as the ethical guidelines for COMENSA

Supports COMENSA in the continued development of ethical standards for professional coaches

Associate of the Global Coaches Network

Industrial Psychologist registered with the Health Professions Council of South Africa (HPCSA)

Internationally qualified Professional Coach

Academic and Professional Experience

Commencement date	End date	Position	Institution	Country
2019	To date	Associate Professor: Leadership Coaching	University of Stellenbosch Business School	South Africa
2015	2018	Head of Programme: MPhil in Leadership Coaching	University of Stellenbosch Business School	South Africa
2009	2014	Lecturer and Programme Manager	University of Stellenbosch Business School	South Africa
2008	2010	Leadership Coach	Centre for Creative Leadership, Brussels	Belgium
2005	To date	Programme Manager, Certificate in Management Coaching	USB-ED	South Africa
2005	To date	Learning process facilitator	USB-ED	South Africa
1988	To date	CEO	Coach South Africa	South Africa



Research

Title	Author(s)	Publication	Publication date
Chapter in Book			
Aligning student and supervisor perspectives of research challenges	Van Coller-Peter, S, Albertyn, R & Morrison, J	In Fourie-Malherbe, M, Albertyn, RM, Aitchison, C & Eli Bitzer (eds.), Postgraduate Supervision: Future foci for the knowledge society, Sun Media	2016
Conference Paper			
Developing leaders with coaching skills for inclusive development	Aiken, D & Van Coller-Peter, S	USB/Bath/EFMD Conference, Stellenbosch, South Africa	2017
Supervisor or superhuman: Contrasting views and implications for researcher development	Albertyn, RM, Van Coller-Peter, S & Morrison, JM	Higher Education Conference, Amsterdam, Netherlands	2016
The changing face of research education and postgraduate supervision: Aligning student and supervisor perspectives of challenges	Albertyn, RM, Van Coller-Peter, S & Morrison, JM	5th Biennial Conference on Research into Postgraduate Supervision, SU Centre for Higher and Adult Education, Stellenbosch, South Africa	2015
Congratulations on your promotion! Now what? Developing leaders by supporting their transitions into senior positions	Albertyn, RM, Terblanche, N & Van Coller-Peter, S	Social Sciences for Development Conference, Stellenbosch University, Stellenbosch, South Africa,	2015
Researcher development in a changing higher education context: Supervisor and student perspectives of research challenges	Albertyn, RM, Van Coller-Peter, S & Morrison, JM	Stellenbosch University Scholarship of Teaching and Learning Conference, Stellenbosch, South Africa	2015
Journal Article			
Coaching the development of leaders' awareness of integrity	Van der Walt, L & Van Coller-Peter, S	South African Journal of Business Management 51(1):a1943	2020
How coaching aligns the psychological contract between the young millennial professional and the organisation	Solomon, C, & Van Coller-Peter, S	SA Journal of Human Resource Management	2019
A guiding framework for multi-stakeholder contracting in executive coaching	Burger, Z, & Van Coller-Peter, S	SA Journal of Human Resource Management	2019
Using transformative transition coaching to support leaders during career transitions African journal of business ethics	Terblanche, N, Albertyn, RM, & Van Coller-Peter, S	African Journal of Business Ethics	2018
Developing leaders by supporting their transitions into senior positions	Terblanche, N, Albertyn, RM, & Van Coller-Peter, S	South African Journal of Business Management	2018



A multi-level researcher development framework to address contrasting views of student research challenges	Albertyn, RM, Van Coller-Peter, S & Morrison, JM	South African Journal of Higher Education	2018
Developing leaders at business schools with coaching skills aligned with the goals of responsible management education	Aiken, D, & Van Coller-Peter, S	Philosophy of Coaching: An International Journal	2018
Business coaching processes that facilitate the successful implementation of business improvement projects	Klopper, S & Van Coller-Peter, S	International Journal of Evidence Based Coaching and Mentoring	2018
Toward a multi-stakeholder partnership best-practice model for coaching interventions in customized executive education	Chen, J, Armstrong, A & Van Coller-Peter, S	South African Journal of Business Management	2017
Critical reflection as catalyst to unlock the power of experiential learning	Van Coller-Peter, S & De Coning, R	The Turkish Online Journal of Educational Technology	2017
The contribution of coaching and mentoring to the development of the participants in entrepreneurial development programmes	Cronjé, JP & Van Coller-Peter, S	Africa Education Review	2017
Designing a coaching intervention to support leaders promoted into senior management positions	Terblanche, N, Albertyn, R, & Van Coller-Peter, S	SA Journal of Human Resource Management	2017
The perceived value of reflective practice on the learning journey of the Master of Philosophy in Management Coaching student	Van Coller-Peter, S & De Coning, T	Journal of African Coaching, Consulting and Coaching Psychology	2016
Book			
Coaching leadership teams - Getting organisational culture aligned	Van Coller-Peter, S	Knowres Publishing, Randburg, South Africa	2015
Other Publications			
Developing leaders with coaching skills for inclusive, responsible and sustainable leadership	Aiken, D & Van Coller-Peter, S	Opinion paper	2017
The Nuts and Bolts of Project Management	Van Coller-Peter, S		2016