

# Programme

Time	18 April 2017
16h00 – 18h00	Registration
	19 April 2017
07h00 – 08h30	Registration and Refreshments
08h30 – 08h35	<b>Welcome and Programme Orientation</b> Prof Hester Klopper, Deputy Vice-Chancellor: Strategic Initiatives & Internationalisation, Stellenbosch University
08h35 – 09h00	<b>Welcoming Address</b> Prof Wim de Villiers, Rector and Vice-Chancellor, Stellenbosch University Baroness Janet Royall of Blaisdon, Pro-Chancellor, University of Bath
09h00 – 10h00	<b>Keynote Address</b>  <b>The inter-generational challenges of South African Higher Education today: Prospects and problems in the pathway of radical development</b> Prof Derrick Swartz, Vice-Chancellor, Nelson Mandela Metropolitan University
10h00 – 11h00	<b>Signature Plenary Session: Perspective from the Deans</b>  <b>Chair: Prof Stan du Plessis</b> <b>Inclusive development toward greater justice? The role of a business school in South Africa</b> Prof Piet Naudé, Director, University of Stellenbosch Business School <b>The role of business schools in society</b> Prof Veronica Hope Hailey, Dean, University of Bath
11h00 – 11h20	Refreshments
11h20 – 12h50	<b>Parallel Sessions</b>

## Parallel Stream 1 – Theme: Institutionalising Inclusion

**Chair: Prof Rajani Naidoo**

**“The great unspoken shame in higher education” – closing the attainment gap for students from black and minority ethnic backgrounds through institutional change**

Prof Fiona Ross, Director of Research, Leadership Foundation for Higher Education

**Toward deliberative democracy: The institutional forum as an innovative share governance mechanism in South African higher education**

Dr Anne-Marea Griffin, International Development Executive

**#FeesMustFall: A case for the immediate realisation of free higher education for “poor and working-class” students in South Africa**

Mr Mukovhe Masutha, Founder and Executive Chairman: Thusanani Foundation, University of Bath

### Parallel Stream 2 – Theme: Funding, Planning, Quality and Equity

Chair: Dr Robin Shields

#### Impact of the South African funding model on social inequality

Prof Linda Du Plessis, Vice-Rector: Academic, Quality and Planning  
Acting Campus Rector, Vaal Triangle Campus, North-West University

#### How could Strategic Enrolment Management (SEM) contribute towards achieving South Africa's higher education enrolment and inclusive development goals?

Ms Nandarani Maistry, Academic Planner: Division of Institutional Planning, Evaluation and Monitoring, University of Johannesburg

#### Quality Management: Supporting the capacities of graduates towards a just and resilient society

Mr Andrew Makola, Quality Assurance Manager (Support Services), Walter Sisulu University

### Parallel Stream 3 – Theme: Responsible Leadership

Chair: Prof John Hailey

#### Developing inclusive and humanising leadership: The case of Nexus

Ms Vivienne Spooner, Senior Programme Manager: Doctoral Programme, The University of Pretoria's Gordon Institute of Business Science

#### Coaching as a strategy towards inclusion of black African professionals when adjusting to working in Cape Town

Ms Valerie Tapela, Founder: Leading Within

#### Can working with NGO's support the development of responsible leadership competencies?

Dr Helen Stride, Lecturer of NFP Marketing, Reputation and Corporate Responsibility, Henley Business School, University of Reading

Dr Adri Drotski, MBA Director, Henley Business School, University of Reading

12h50 – 13h45

Lunch

13h45 – 15h15

Parallel Sessions

### Parallel Stream 4 – Theme: Business School Community Partnership

Chair: Prof Jürgen Enders

#### Developing NGO managers: The challenge for university business schools

Prof John Hailey, Cass Business School, City University of London  
Visiting Professor, University of Bath

#### Partnerships between business schools and local communities for inclusive development

Dr Edilio Mazzoleni, Director: Global Engagement and International Education, Università Cattolica del Sacro Cuore

#### USB Small Business Academy: High-impact education for low-income communities

Dr Marietjie Theron-Wepener, Head: Small Business Academy and Senior Lecturer, University of Stellenbosch Business School

### Parallel Stream 5 – Theme: Responsible Management Education and Inclusive Research

Chair: Dr Peter Nuttall

#### **Responsible Management Education between being good vs. looking good: What does it take to walk the talk?**

Prof Arnold Smit, Associate Professor of Business in Society, Head of Social Impact, University of Stellenbosch Business School

Mr Mathias Falkenstein, Doctoral Candidate: Higher Education Management DBA (HEM), University of Bath, School of Management, International Centre of Higher Education Management (ICHEM)

#### **Inclusive development at business schools: Broadening the thinking on inclusiveness**

Dr Bartjan Pennink, Faculty of Economics and Business, University of Groningen

Dr Jan Riezebos, Faculty of Economics and Business, University of Groningen

#### **From Capacity to Capability? A critical assessment of the capacity of management education to contribute to inclusive development**

Dr Juliette Koning, Reader in Organization Studies and Asian Business, Oxford Brookes University

Dr Jill Millar, Senior Lecturer in Business and Management, Oxford Brookes University

### Parallel Stream 6 – Theme: Decolonisation of Higher Education

Chair: Dr Robin Shields

#### **What does the call for epistemological and pedagogical decolonisation of higher education by South African students mean for student affairs practitioners who are custodians of the developmental agenda?**

Dr John Morrison, Senior Research Consultant, University of Stellenbosch Business School

Dr Birgit Schreiber, Senior Director: Student Affairs, Stellenbosch University

Ms Kanyisa Diamond, MBA Student, University of Stellenbosch Business School

#### **Transnational universities as a 'Third Space': Theoretical perspectives from (and for) studies of international business, organisations and professions**

Dr Rachel Johnson, COO and Registrar, The British University in Dubai

#### **Decolonisation at SOAS**

Ms Paula Sanderson, Registrar, SOAS, University of London

Ms Ayesha Abbasi, SOAS Students' Union Co-President: Welfare and Campaigns

Ms Neelam Chhara, SOAS Students' Union Co-President: Equality and Liberation

Ms Adwoa Darko, SOAS Students' Union Co-President: Activities and Events

Mr Ali Habib, SOAS Students' Union Co-President: Democracy and Education



*"Never limit your vision based on your current resources"*

— Michael Hyatt

## Parallel Stream 7 – Theme: Transforming the Curriculum

Chair: Ms Annie Snelson-Powell

**The role of higher education institutions in enhancing graduate employability: A case study of the Nelson Mandela Metropolitan University**

Prof Heather Nel, Senior Director: Institutional Planning, Nelson Mandela Metropolitan University

**The implementation of Internationalisation at Home (IaH) programmes in South African higher education institutions: A strategy for the development of life and work skills for the 21st century graduate**

Dr Anita Maurtin, Researcher, University of the Western Cape

**Doctoral intelligence (DQ): Competencies for knowledge creation for inclusive development**

Dr Ruth Albertyn, Research Fellow: University of Stellenbosch Business School and Associate: Centre for Higher and Adult Education, Stellenbosch University

15h15 – 15h30

Refreshments

15h30 – 16h30

Plenary Session: Higher Education and Inclusive Development: Interdisciplinary Perspectives

Chair: Dr Peter Nuttall

**Inclusive economics and inclusive finance: The necessary condition for inclusive development**

Prof Charles Adjasi, Head: Development Finance Programmes, University of Stellenbosch Business School

**Scaling walls and building bridges: Higher education for inclusive development**

Prof Rajani Naidoo, Professor: Higher Education Management and Director: International Centre of Higher Education Management, University of Bath

16h30

Wrap up and Announcements

Ms Samantha Walbrough-Parsadh, Head: International Affairs, University of Stellenbosch Business School

16h35

Delegates depart from STIAS to their guest houses / hotels

18h00

Bus transfers from guest houses / hotels to Nooitgedacht Estate

18h30

Gala Dinner hosted by the University of Stellenbosch Business School

22h00

Delegates depart from Nooitgedacht Estate to guest houses / hotels

Time	20 April 2017
08h00 – 08h30	<b>Registration and Refreshments</b>
08h30 – 08h40	<b>Welcome and Programme Orientation</b>
	Prof Rajani Naidoo, Professor: Higher Education Management and Director: International Centre of Higher Education Management, University of Bath
08h40 – 09h40	<b>Keynote Address</b>
	<b>Chair: Prof Rajani Naidoo</b> <b>Only Connect!</b> Baroness Janet Royall of Blaisdon, Pro-Chancellor, University of Bath
09h40 – 09h55	<b>Comfort break and switch to parallel sessions</b>
09h55 – 11h25	<b>Parallel Sessions</b>

### Parallel Stream 8 – Theme: Rankings, Legitimacy and Inclusive Development

Chair: Prof John Hailey

#### **Tweeting between the ivory towers? Business schools' legitimacy, rankings and positionality in social media networks**

Dr Robin Shields, Senior Lecturer in Higher Education Management and Director of Studies: Doctorate of Business Administration in Higher Education Management, University of Bath

Dr Thomas Roulet, Senior Lecturer: School of Management and Business King's College London

#### **Business school legitimacy and the challenge of sustainability: An analysis of institutional decoupling**

Ms Annie Snelson-Powell, Lecturer in Business and Society, University of Bath

#### **Global university rankings: Reflections on teaching and learning as the Cinderella function in the South African higher education system**

Ms Raazia Moosa, Head: Academic Support, Wits University

### Parallel Stream 9 – Theme: Inclusive Coaching, Leadership and HR

Chair: Dr Peter Nuttall

#### **Developing leaders with coaching skills for inclusive development**

Dr Dorrian Aiken, Integral Master Coach, Time To Think Coach and Consultant

Dr Salomé van Coller-Peter, Leadership Coach, University of Stellenbosch Business School

#### **Helping the upwardly mobile to succeed! Equipping future leaders to successfully navigate career transitions using the Transformative Transition Coaching framework**

Mr Nicky Terblanche, IT Architect, Executive Coach and PhD Student, University of Stellenbosch Business School

#### **The effect of human resource practices and demographics on the psychological contract of academics**

Dr Lawal O. Yesufu, Centre for Informatics and Management Sciences Inc., University of Bath

**Parallel Stream 10 – Theme: Challenging the Mainstream**

Chair: Ms Huba Boshoff

**Social inclusiveness and higher education: Challenging the mainstream of exclusive development**

Prof Jürgen Enders, Professor of Higher Education Management, School of Management, University of Bath

**A 'globalised' feminist perspective on education for democratically sustainable development**

Dr Sally Findlow, Senior Lecturer and Director of Programmes in Education, School of Social Science and Public Policy, Keele University

**Scenarios for developmental inclusivity: Navigating the ecology of paradigms**

Dr Morne Mostert, Director: Institute for Futures Research, Stellenbosch University

**Parallel Stream 11 – Theme: Higher Education and Social Justice**

Chair: Dr Hong Bui

**Higher education with a social purpose in China: Complexities and inequalities in an elitist globalised world**

Prof Catherine Montgomery, Professor of Education: Department of Education, University of Bath

**Exploring the correlates of inclusion and success – or do these even matter? Broadening inclusion via social justice framework in student affairs in higher education**

Dr Birgit Schreiber, Senior Director: Student Affairs, Stellenbosch University

**Higher education, social justice and the Capability Approach: The Chinese case**Dr John Lowe, Associate Professor: School of Education, University of Nottingham  
Dr Zhen Li, Assistant Professor: School of Education, University of Nottingham

11h25 – 11h45

Refreshments

11h45 – 13h15

Parallel Sessions

**Parallel Stream 12 – Theme: Inclusive International Partnerships**

Chair: Prof Jürgen Enders

**Sustainable Development Goals will fail higher education in the developing world. What can still be done by 2030?**

Dr Savo Heleta, Manager: Internationalisation at Home and Research, Office for International Education, Nelson Mandela Metropolitan University

Ms Tohiera Moodien, Senior Manager: Office for International Education, Nelson Mandela Metropolitan University

**Developing a framework to evaluate the role of knowledge and social justice in capacity building through higher education: The case of an EU Erasmus funded Chinese and European partnership on teacher education for inclusion**

Dr Andrea Abbas, Senior Lecturer in Education: Department of Education, University of Bath

Dr Lizzi Okpevba Milligan, Lecturer in International Education: Department of Education, University of Bath

**Looking externally to develop internally: Higher education's contribution to inclusive development**

Dr Christopher Hill, Director: Doctoral Training Centre and Associate Professor: Faculty of Education, The British University in Dubai

**Parallel Stream 13 – Theme: Transforming Access and Success****Chair: Prof John Hailey****Technology: Lowering the opportunity cost for development or creating new barriers to inclusive development?**

Mr Martin Butler, Senior Lecturer and Head: MBA Programmes, University of Stellenbosch Business School

**Enhanced access and success for the rural student**

Mr Russell Davies, Director: Rural Education Access Programme (REAP)

**Improving learning and social outcomes for children in an informal settlement: The case of Enkanini, South Africa**

Prof Chris Reddy, Department of Curriculum Studies, Faculty of Education, Stellenbosch University

Dr Leanne Seeliger, Unit for Environmental Ethics, Stellenbosch University

**Parallel Stream 14 – Theme: Alternative Visions****Chair: Ms Annie Snelson-Powell****Market-driven global directives and social responsibility in higher education**

Prof Frederick J Veldman, Head: Department of Human Nutrition and Dietetics, Sefako Makgatho Health Sciences University

**Africanisation and Decolonisation: Initiatives in South Africa contributing to inclusive development**

Ms Siyanda Ntlabathi, Manager: Teaching and Learning Centre, University of Fort Hare

**Reducing carbon emissions in a third level educational institution in Sub-Saharan Africa**

Ms Lilian Njeri Munene, Manager: Special Projects, Strathmore University

**Parallel Stream 15 – Theme: Institutional Strategies for Support and Inclusion****Chair: Mr Robert Kotzé****International trends in South Africa's higher education: Challenges and opportunities**

Prof Prince Ngobeni, Executive Dean: Faculty of Science, Tshwane University of Technology

Prof Peter Ndibewu, Senior Lecturer and Researcher: Department of Chemistry, Tshwane University of Technology

**Widening access to academic writing development: A collaborative and contextualised approach**

Ms Jackie Dannatt, Writing Centre Leader, University of Bath

**Internationalising higher education institutions – promoting inclusivity?**

Dr Nico Jooste, Senior Director: International Education, Nelson Mandela Metropolitan University



*"If there's anything I can do, it's to present an alternative vision for the country"*

— Richard Di Natale

